



*Electronic Instrumentation
Signal Conditioning
Electro-Mechanical Assembly
Contract Manufacturing
Cable and Harness Assembly*

Responsible Sourcing Policy

Encore is committed to purchasing and using responsibly sourced components in our products. This includes compliance with RoHS, REACH, and 3TG (conflict mineral sourcing). To that end, we purchase components made by compliant manufacturers through traceable authorized distributors.

As a small business, Encore is unable to determine a list of specific mineral smelters. Our distributors recognize and support this. For example :

<https://www.ttiinc.com/content/ttiinc/en/about/environment/conflict-minerals.html>

Component manufacturers have made it clear that their distributors are not authorized to provide this complex data to the end customer, as traditional component distribution activities are not within the scope of the Act's reporting requirements. However, TTI also realizes the importance of this initiative and fully supports its spirit.

Encore periodically reviews our component vendors and manufacturers, confirming compliance with relevant requirements.

A handwritten signature in black ink, appearing to read 'Michael Hamilla', is positioned above the printed name.

Michael Hamilla, General Manager

3 Jan 2023